



## BTE Corporate Policy

Billion Team Enterprise (BTE) is committed to the highest standards of integrity, professionalism, and excellence. This Corporate Policy outlines the principles and guidelines that govern our operations.

### 1. Ethical Conduct

- Integrity and Transparency: BTE ensures all activities comply with applicable laws and ethical standards.
- Compliance: Adherence to all relevant laws, regulations, and standards.

### 2. Confidentiality and Privacy

- Data Protection: BTE safeguards all personal and corporate data, complying with data protection laws.
- Client Confidentiality: BTE maintains the confidentiality of client information and use it responsibly.

### 3. Innovation and Excellence

- Continuous Improvement: BTE strives for excellence and innovation in all services and solutions.
- Quality Assurance: BTE ensures all projects meet the highest quality standards.

### 4. Professionalism

- Competence: BTE ensures all employees are skilled and knowledgeable in their respective fields.
- Respect and Fairness: BTE fosters a respectful and fair working environment, promoting diversity and inclusion.

### 5. Social Responsibility

- Sustainability: We are committed to sustainable practices and environmental responsibility.
- Community Engagement: BTE actively participates in community development and supports social causes.

### 6. Governance and Accountability

- Corporate Governance: BTE adheres to best practices in corporate governance, ensuring accountability and transparency.
- Risk Management: BTE implements effective risk management strategies to safeguard the company and its stakeholders.

### 7. Conflict of Interest

- Disclosure: BTE discloses any potential conflicts of interest and manages them appropriately.
- Objectivity: We make decisions objectively, without personal gain influencing professional judgment.

### 8. Compliance and Reporting

- Whistleblowing: BTE provides mechanisms for reporting unethical behavior and protects whistleblowers.
- Audit and Review: We conduct regular audits and reviews to ensure compliance with this policy.

### 9. Stakeholder Agreement

- Acceptance of Conditions: All stakeholders of BTE, including those wishing to conduct business with the Board of Directors, must accept these conditions.
- Penalties for Non-compliance: Failure to act in good faith and adhere to this policy may result in penalties.

By adhering to these principles, BTE aims to uphold its reputation as a leading global enterprise, delivering value and trust to all its stakeholders, maintaining its reputation as a leading global enterprise committed to ethical behavior, innovation, and sustainability. All stakeholders and business partners must accept these conditions to foster a trustworthy and forward-thinking business environment.